

INVENT ► DESIGN ► ENGINEER ► **ENABLE**

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We **create solutions & digitize processes** to enable digital business.

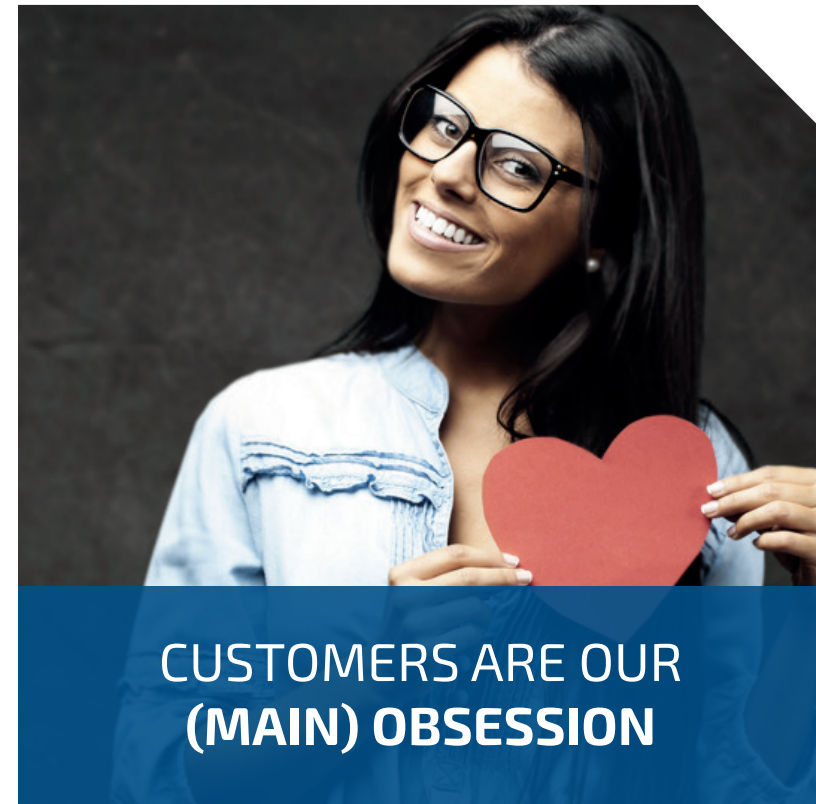
Our **knowledge, ideas** and **innovation** are the value we bring to our customers.

And so it's **our people who make the difference.**

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So what kind of
people do we seek?

THOSE WHO SHARE OUR VALUES



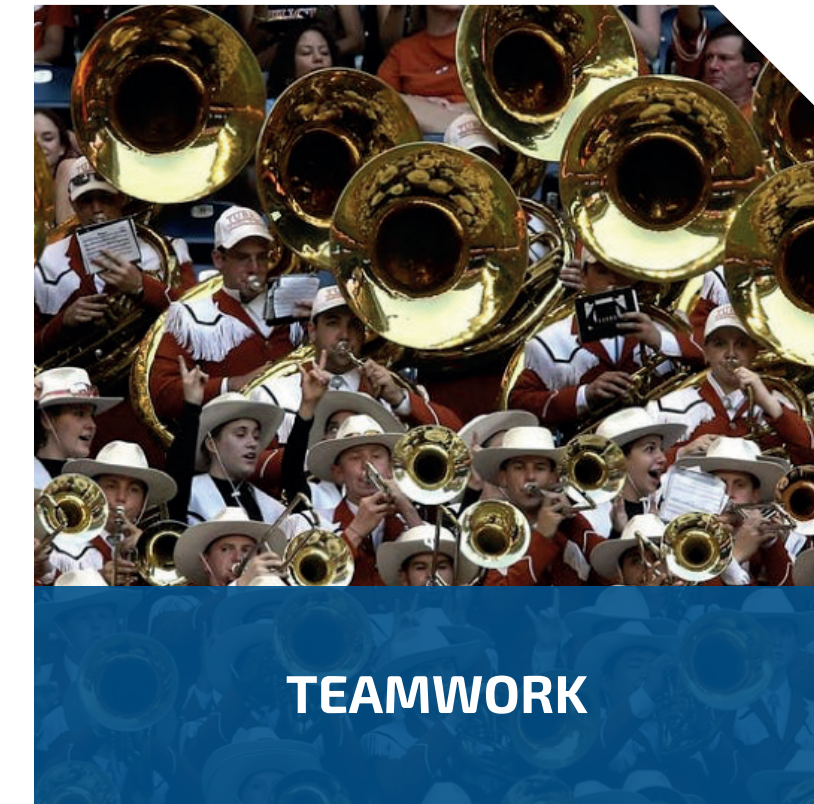
CUSTOMERS ARE OUR
(MAIN) OBSESSION



TRANSPARENCY & LOYALTY
ARE **FUNDAMENTAL**



OWNERSHIP



TEAMWORK



EVERY VOICE **COUNTS**



LEARN, BE CURIOUS,
CHALLENGE THE STATUS QUO



BRING NEW IDEAS TO LIFE,
EVERY DAY



MAKE A **WORK/LIFE BALANCE**



BE **EXCEPTIONAL**

CUSTOMERS ARE OUR (MAIN) OBSESSION

While we keep our eyes on the competition, we don't let it distract us from **the people who matter most:** our customers.

Earning and **keeping their trust** is a priority.

And because it's beneficial for both of us, we aim to **form long-term relationships** with them.





TRANSPARENCY & LOYALTY ARE FUNDAMENTAL

The strength of a group, team or organization is only **as strong as the bonds that connect the people** who comprise it.

Bonds are formed only when **we offer our honesty** and **loyalty** to those around us.

To us, that means **our customers** and **our peers**.

Learn more at: techedgegroup.com/careers

OWNERSHIP

When we act, we do so on behalf of the company.

And so **we think above and beyond** our internal team structures **to achieve long-term results**, for our own organization and for our customers.

Inspiring trust. Globally.





TEAMWORK

Teamwork is essential.

To **engineer**, design and **invent** effectively - an array of skills from a variety of disciplines is required.

Therefore **we value the diverse perspectives** and **skills** of our teammates.

And although we sometimes lose together, we prefer to **win together**.


EVERY VOICE COUNTS

To us, the hierarchy is a means for expediting the **decision making process** – not an excuse for playing power games.

Independent of **seniority** or **role**, we encourage all people to **share ideas** for improvement, **drive positive organizational change** and to be **pioneers for innovation** - in process, products and delivery.

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LEARN, BE CURIOUS, CHALLENGE THE STATUS QUO

Innovation is our competitive advantage; **education** is the fuel to our engines.

We never stop to learn, question and to **challenge** the status quo.

"If I had asked people what they wanted, they would have said faster horses" – Henry Ford

Inspiring trust. Globally.

BRING NEW IDEAS TO LIFE, EVERY DAY

It's challenging to **innovate**, **create** and **change** traditional practices & ideas,

But we sweat through the challenge because **we value making positive impacts in the world.**





MAKE A WORK-LIFE BALANCE

Creative and **effective** work stems from **good quality of life.**

And so **we value work-life balance.**

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BE EXCEPTIONAL

We are pioneers of digital, cutting edge solutions & technologies.

And so, for us, **average is not an option.**

We aim to be exceptional: from our **people**, to our **ideas, ethics** and **delivery**.

Inspiring trust. Globally.





These are **the values that guide us.**

And which have made us one of the
**fastest growing consulting
companies** in the game.

If you share our values, **join our team!**

35 in 2004, **more than 1,800 today.**

techedgegroup.com/apply



Inspiring Trust. Globally.